

ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2023/24


MUNICIPAL MANAGER: RAMOTHWALA R.J

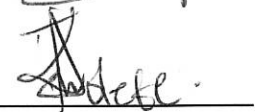
RJ

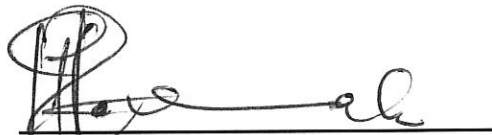
| Skills / Performance Gap (in order of priority) | Outcomes Expected (measurable indicators: quantity, quality and time frames) | Suggested training and / or development activity | Suggested mode of delivery | Suggested Time Frames | Work opportunity created to practice skill /development area | Support Person |
|---|--|--|--|-----------------------|--|----------------|
| strategic Policy development & Review | strategic Policy development & implementation | strategic Policy implementation Training | Training 30 March 2024 2024 | 30 March 2024 Daily | Daily | |
| Advanced Ms Excel Training | Advanced Ms Excel training attended | Advanced Ms Excel Training | Training | 30 March 2024 | Daily application | |
| Monitoring & Evaluation | Monitoring & Evaluation on performance | Monitoring & Evaluation | Training | 26 March 2024 | Monthly and Daily application | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Thus done and signed at Jenwobarwane on this 31 day of July 2023

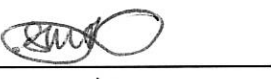
AS WITNESSES:

1. 

2. 


EMPLOYEE

AS WITNESSES:

1. 

2. 

Thamaga mn
MARIA THAMAGA
MAYOR